



SNITTERFIELD PRIMARY SCHOOL

School Uniform Policy

This version	January 2024
Approved by the Governing Body	
Review date	

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of School who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

The school colours are green and grey. Parents are not obliged to buy branded clothing (i.e. items embroidered with the Snitterfield Primary School logo), the school is happy with plain tops in the school colour.

The uniform consists of:

- Green sweatshirt or cardigan
- White polo shirt
- Grey trousers or shorts or skirt or pinafore
- Green checked dress
- White, grey or black socks or tights
- Black shoes

Expectations for PE and swimming kit:

- Green or black shorts
- Green or black jogging bottoms
- White T-shirt
- Pumps for indoor PE
- Trainers for outdoor PE
- One-piece swim suits (not bikinis) or swim trunks/ shorts
- Swim hats are recommended but not compulsory

Other expectations:

- Only small studs or sleeper earrings should be worn but should either be removed for PE lessons
- Shoulder length hair should be tied up for PE and longer hair should be tied up generally to prevent the spread of head lice
- In Reception and KS1 we recommend the use of a slim bookbag, no large bags or backpacks are necessary as there is limited space to store them in school
- There are no particular guidelines for coats as we appreciate children will need to wear these out of school times too. We do expect children to have an appropriately warm and waterproof coat depending on the season.

Where to purchase it

Whilst we do not demand that uniform is embroidered with the school logo, should you wish to purchase it, it is available through My Clothing via their website myclothing.com

- Second Hand uniform sales occur periodically run by the Friends of Snitterfield School (FOSS):

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will monitor pupils to make sure they are in correct uniform and will sensitively remind pupils about school expectations around uniform. When the incorrect uniform is worn, a pupil will be given a slip to let the parents/ carers know. This slip is put inside the pupil's reading journal.

In cases where it is suspected that financial hardship, or an SEND need has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money

Monitoring arrangements

This policy will be reviewed every 2 years.